



KATE BROWN  
Governor

December 7, 2015

Dear Oregon Educator:

As an educator, you are the most critical link to student success. Ensuring that you feel both heard, and supported in your work is vitally important to me. We value your voice and have created an opportunity for you to share feedback on the conditions of teaching and learning through an anonymous survey.

In 2014, more than 19,000 educators responded to the Oregon Teaching, Empowering, Leading, and Learning Survey (TELL) providing critical baseline information to help us shape education policy and consider strategies to address key educator priorities. Some of the themes we heard from educators related to: interest in peer-to-peer mentoring and collaboration, professional development, class size, and educator leadership.

Let me share one example to illustrate how we used data from last year's survey. Educators consistently expressed a need for more time for peer-to-peer collaboration, mentoring and professional development. As one approach to respond to this feedback, the state has created a resource to virtually connect educators through a collaborative professional learning space throughout Oregon and beyond. The state launched the [Oregon Educator Network](#) website in October 2015. In many districts across the state, school-level data has also been used to guide school improvement and professional development opportunities.

We know that there is more we can do to support you, and your feedback is essential to our ability to monitor and improve teaching and learning conditions. I am pleased to announce that Oregon will launch a second TELL Survey in February 2016 for teachers and school based administrators. Your school principal and association leaders will review the process and key dates for the survey with you in January 2016.

We want to hear from you. When the time comes, please share your perspective to help us ensure that we can best support you, and set the stage for success for Oregon students.

With appreciation,

A handwritten signature in black ink, appearing to read "Kate Brown".

Governor Kate Brown